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September 13, 2021

Anabel Renteria
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INITIATIVE COORDINATOR
ATTORNEY GENERAL'S OFFICE

Re: Initiative 21-0008 - Amendment Number Two

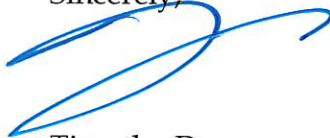
Dear Initiative Coordinator:

Pursuant to subdivision (b) of Section 9002 of the Elections Code, enclosed please find Amendment #2 to Initiative No. 21-0008. The amendments are reasonably germane to the theme, purpose or subject of the initiative measure as originally proposed.

I am the proponent of the measure and request that the Attorney General prepare a circulating title and summary of the measure as provided by law, using the amended language.

Thank you for your time and attention processing my request.

Sincerely,



Timothy Draper

INITIATIVE MEASURE TO BE SUBMITTED DIRECTLY TO THE VOTERS

SECTION 1. STATEMENT OF FINDINGS AND DECLARATION OF PURPOSE

(a) Most public employees are protected in their jobs under California's civil service law. Civil service laws protect public employees by ensuring that hiring and promotion is based on merit. Such laws also provide public employees important due process protections in connection with suspension and termination. These laws do not apply to employment in the private sector.

(b) After the Legislature authorized collective bargaining by public employee unions, public employment costs have exploded, including taxpayer funded pensions and lifetime health benefits not enjoyed by employees in the private sector. Worse yet, some public employee unions have used their money and power to protect bad employees engaged in unspeakable misconduct and others who have completely failed at their jobs.

(c) Therefore, the people hereby amend their Constitution to put an end to this abuse and financial catastrophe.

SECTION 2. CONSTITUTIONAL AMENDMENT

Section 1.5 is added to Article VII of the California Constitution to read:

Sec.1.5(a) Notwithstanding any other provision of law, neither the State nor any of its political subdivisions shall contract with a public employee labor organization or otherwise collectively bargain with a public employee labor organization on employer-employee relation matters.

(b) In addition to the duties provided for in section 3, the Personnel Board shall establish the wages and employee benefits, including retiree benefits, for all state employees who are subject to this article.

(c) For purposes of this section:

(1) "Political subdivisions" include, but are not limited to, counties, cities, charter counties, charter cities, charter city and counties, school districts, the University of California, special districts, boards, commissions, joint power authorities or agencies, and agencies of the State.

(2) "Public employee labor organization" means an organization of any kind, or any agency, employee representation committee, or plan in which public employees participate and which exists for the purpose, in whole or in part, of dealing with employer-employee relation matters including, but not limited to, wages, rates of pay, benefits, hours of employment, grievances, labor disputes, or conditions of work.

(d) The Legislature or the legislative body employing a public employee may provide a severance payment, not to exceed 12 months of employee pay, to any public employee who desires to terminate their employment within 90 days of the enactment of this section.

SECTION 3. GENERAL PROVISIONS

(a) If any provision of this section, or any part thereof, is for any reason held to be invalid or unconstitutional, the remaining provisions shall not be affected, but shall remain in full force and effect, and to this end the provisions of this act are severable.

(b) This section is not intended to interfere or extinguish any memorandum of understanding or collective bargaining agreement between a public employee organization and an employer existing at the time of the enactment of this section. Upon enactment of this section, no new, extended, or amended memorandum of understanding or collective bargaining agreement shall be valid or enforceable.